

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION  
 JANUARY 13, 2020  
 REGULAR SESSION 6:30 PM  
 EXECUTIVE SESSION IF NECESSARY**

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**ROLL CALL      Time:**

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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**BOARD PRESIDENT’S REPORT: DR SCOTT SWABB**

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight -

**Rayna Clark - Mrs. Hart**

*Rayna Clark is a 5th grader who consistently tries her best everyday. She has an older brother and sister. She is very good at gymnastics and loves to take care of others. She is a student who will stop and help other students before she moves on with her own work. She always has a smile on her face. Rayna is also tolerant and very patient with others. This and many more reasons make Rayna one of Bradford’s Best!*

**Landon May - Mrs. Unthank**

*Landon May exhibits many positive characteristics that a Bradford Railroader should possess. He is always willing to put in the hard work to get an assignment done and never complains about the work presented to him. Landon is always willing to help out another classmate or lend a hand to anyone in need. Even when something challenges Landon, he still tries his best. He allows nothing to stand in his way when he sets his mind to something. Landon is an absolute expert on wrestling and will gladly share his knowledge. I have no doubt that one day I will be watching Landon winning the World Wrestling Championship on T.V. His determination will take him to great places in life.*

**Miguel Gutierrez - Mrs. Unthank**

*Miguel has shown amazing strides in being a positive classmate and improving in his class work. Miguel makes sure other students have a buddy when needed and is always willing to help others. He will listen and guide others through their struggles. Miguel has also worked hard to improve in his academics and continues to improve through determination. I have no doubt that Miguel’s kind heart and want to succeed will continue to lead to great success. Congratulations Miguel and thank you for being such an amazing Railroader.*

**Hunter Gaines - Mrs. Schmitz**

*I would like to recognize a student that has made great gains in several areas this school year. This student has become a leader in our classroom. He is working more independently and showing great problem solving skills in class. His growth in both reading and math have been continuous since school began. This young man is creative in both work and play. When given free time, he usually chooses items such as Legos or blocks that he can use to build or create something. This individual has a strong work ethic outside of academics. He is the student I count on to finish a job such as sweeping or washing dishes as I know he will do a great job and not quit until the job is done. I am proud of the citizen that Hunter Gaines is becoming! He is an individual we can be proud to have as a student at BEVSD! Keep up the great work Hunter!!*

**Student Name: Jarrett Richardson-Welch**

**Grade: 10**

**Parent(s) Name: Sara Richardson-Jones & David Jones**

**Nominated By: Mr. Hall**

*If you could learn to do anything, what would it be?*

- Jarrett wants to learn how to have a career in HVAC.

*What's your favorite indoor or outdoor activity?*

- Basketball

*If you could meet anyone, living or dead, who would you meet?*

- Steph Curry

*What is your favorite thing about Bradford Schools?*

- Athletics

*What is your favorite subject in school?*

- Math

*What extracurriculars/sports/clubs/after school activities are you involved in?*

- Basketball, Power Lifting

*What would you like to do after graduating from Bradford?*

- Go to college for HVAC and coach younger kids

*(Teacher Response) Why was student selected?*

- Jarrett was selected for his strong work ethic and desire to succeed.

**Student Name: Isaac Osborne**

**Grade: 6**

**Parent(s) Name: Daniel and Lisa Osborne**

**Nominated By: Mrs. Sneed**

*If you could learn to do anything, what would it be?*

- Isaac would like to learn coding.

*What's your favorite indoor or outdoor activity?*

- His favorite activity is swinging on the swings

*If you could meet anyone, living or dead, who would you meet?*

- Isaac would like to meet his maternal grandmother.

*What is your favorite thing about Bradford Schools?*

- Isaac's favorite thing about Bradford is that the elementary, middle, and high schools are all in one building.

*What is your favorite subject in school?*

- His favorite subject is math.

*What would you like to do after graduating from Bradford?*

- After graduation, Isaac would like to find a job that pays "enough".

*(Teacher Response) Why was student selected?*

- This school year, Isaac has grown both personally and academically. He is a pleasure to have in class.

**D. Staff Spotlight - Tina Schmitz - Mrs. Lavey**

*Tina Schmitz is recognized for all that she does for her students. She has special parties and projects quarterly to help students actively learn daily living skills from cooking for parties to finding information on the internet to share on topics with others. This builds many social skills and daily living skills that at times we take for granted. Recently there was a new project that she took on and that was a way to help her students learn banking skills as well as being able to give to others. She employed the help of the board office personnel to help out in this with learning to keep a check registry and carrying out banking needs to get money from the treasurer. It has also sparked ideas to have more students involved in coming years. Thanks for all you do.*

**ADOPTION OF THE AGENDA**

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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**APPROVAL OF MINUTES**

A. December 9, 2019 - Regular Meeting

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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**ADMINISTRATIVE REPORTS**

- A. Joe Hurst, Superintendent
- B. Mrs. Michelle Lavey, Elementary Principal
- C. Mr. Matt Triplett, Secondary Principal
- D. Mr. Bob Daugherty, Dean of Students
- E. Miss Chloe Shell, Athletic Director/Transportation Director
- F. Mrs. Maria Brewer, Upper Valley CC update
- G. Mrs. Carla Surber, Treasurer

**PUBLIC PARTICIPATION**

**FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber**

Consent Calendar (items 1 through 8). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal . December, 2019
- 2. Check Register . December, 2019
- 3. Then & Now certification of bills that were obligated by employees of the district:
  - Buschur Electric - Encumbered \$0, Payable \$309.00
  - Patty IGA - Encumbered \$0, Payable \$83.05
  - Jessica Ridout - Encumbered \$0, Payable \$65.65

Miami County Deputies - Encumbered \$0, Payable \$900.00  
Medco Supply Company - Encumbered \$50.00, Payable \$58.02  
Riverside Insights - Encumbered \$375.00, Payable \$438.90  
Bureau of Workers Compensation - Encumbered 0, Payable \$721.72  
Bushong Restaurant Equipment, Inc - Encumbered \$2,415.00, Payable \$2,615.00

4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month. Advance from General Fund to Fund 300-1002 Washington DC Trip in the amount of \$26,000.00.
6. Accept donation from Common Ground Christian Church in the amount of \$543.00 for school lunch program.
7. Accept donations from Desi Layman Signature Homes, LLC of \$2,000.00 and Bradford Athletic Boosters of \$497.90 for sound system for baseball/softball complex.
- 8.. **A RESOLUTION DECLARING THAT THE BOARD OF EDUCATION OF THE BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT HAS REVIEWED THE DOCUMENTS AND INFORMATION PREPARED BY THE CHIEF FISCAL OFFICER OF THE BOARD OF EDUCATION FOR SUBMISSION TO THE BUDGET COMMISSION OF MIAMI COUNTY, OHIO, IN RELATION TO THE ALTERNATIVE TAX DOCUMENT FORMAT FILING PROVIDED UNDER SECTION 5705.281 OF THE OHIO REVISED CODE AND AUTHORIZED BY SAID COMMISSION FOR THE FISCAL YEAR 2020, AND THAT SAID BODY APPROVES THE SAME.**

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes and empowers a county budget commission, by an affirmative vote of a majority of its members, including an affirmative vote by the auditor of the county, to waive the requirement that a taxing authority of a subdivision or other taxing unit adopt a tax budget, as is provided under Section 5705.28 of the Ohio Revised Code, and require such taxing authority to provide such information as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code, including dividing the rates of each of the subdivisions or taxing units tax levies as provided under Section 5705.04 of the Ohio Revised Code; and

WHEREAS, pursuant to the terms and provisions of Section 5705.281 of the Ohio Revised Code, the Miami County Budget Commission, by an affirmative vote of a majority of its members, including an affirmative vote by the Auditor of Miami County, Ohio, has authorized and permits the taxing authority of a subdivision or other taxing unit within Miami County, Ohio, to refrain from adopting a tax budget, and has designated the information which the said Budget Commission requires of each taxing authority of a subdivision or other taxing unit to permit the Budget Commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, it is the desire and intention of the Bradford Board of Education, as the taxing authority of Bradford Exempted Village School District, to elect to refrain from adopting a tax budget for the fiscal year 2021, and, in the alternative, to submit to the Budget Commission the information and documents which it has indicated will be necessary in the absence of such adoption; and

WHEREAS, previously by its enactment of Resolution No. 082-2019 the Board of Education of Bradford Exempted Village School District declared its said desire and intention, and authorized and directed the Chief Fiscal Officer of the Board of Education to prepare and to submit to the Miami County Budget

Commission such information and documents as are necessary incident to said process and submission, and to take such other actions as may be reasonably necessary incident thereto; and,

WHEREAS, the members of the Board of Education have examined such information and documents and approve of the same; NOW, THEREFORE, BE IT:

RESOLVED, BY THE Board of Education Miami County, Ohio, that:

1. The Board of Education of the Bradford Exempted Village School District hereby declares that the members of said body have examined the contents of the information and documents which have been prepared by the Chief Fiscal Officer of the Bradford Exempted Village School District for submission to the Miami County Budget Commission under the alternative tax document format provided by Section 5705.281 of the Ohio Revised Code for the fiscal year 2021, and that the Board of Education of the Bradford Exempted Village School District hereby approves the same; and
2. The Board of Education of the Bradford Exempted Village School District hereby authorizes and directs the Chief Fiscal Officer of Bradford Exempted Village School District to submit such information and documents to the Miami County Budget Commission, and to take such other actions as may be reasonably necessary incident to said submission; and
3. The Board of Education of the Bradford Exempted Village School District hereby finds and determines that all deliberations and actions related to the foregoing were affected in open and public session and in full compliance with Section 121.22 of the Ohio Revised Code, and otherwise as is provided by law.

*END OF CONSENT AGENDA*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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**OLD BUSINESS**

**NEW BUSINESS**

Consent Items (items 1 through 18. All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:

- A. Certified Personnel - One (1) Year Substitute Contract for the 2019-2020 school year:  
Marie Blakely
  - B. Classified Personnel - - One (1) Year Substitute Contract for the 2019-2020 school year:  
April Hall - Substitute Nurse
  - C. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2020-2021 school year:  
    - Marcus Calvert - Head Varsity Football Coach
    - Ryan Hudelson - Assistant Varsity Football Coach
    - Lowell Byers - Assistant Varsity Football Coach
    - Austin Reedy - Assistant Varsity Football Coach
    - Dylan Parke - Assistant Varsity Football Coach
    - Rob Grillot - Head Cross Country Coach
    - Bob Daugherty - Assistant Cross Country Coach
    - Athena Beachler - Head JH Cross Country Coach
    - Alisha Patty - Head Varsity Volleyball Coach
    - Ryan Schulze - Head Golf Coach
2. Recommend approval of contract with Strategic Solutions for SCView annual maintenance with Site License 1/1/2020 - 12/31/2020 in the amount of \$10,680.91.
  3. Recommend approval of the following job descriptions:  
    - Lawn Care
    - Athletic Workers
    - Teacher
    - Substitute Teacher
    - Treasurer
    - Assistant to The Treasurer
    - Housekeeper
  4. Recommend approval of the new Cafeteria 125 Plan for Staff administered by American Fidelity for the calendar year beginning January 1, 2020.
  5. Recommend approval for tuition reimbursement for 3 credit hours to Laura Sneed in the amount of \$142.00.  
103T02-UC - Mastering Google Apps for Education
  6. Recommend approval for tuition reimbursement for 3 credit hours to Laura Sneed in the amount of \$142.00.  
114T02-UC - Building Critical Social and Emotional Skills Using Literature
  7. Recommend approval for tuition reimbursement for 3 credit hours to Katie Frey in the amount of \$450.00.  
ISG7280-90 - Communication & Consultation: The GIS Role as Student Advocate
  8. Recommend approval for tuition reimbursement for 3 credit hours to Nicole Hackett in the amount of \$450.00.

9. Recommend approval to move Ryan Schulze up on the salary schedule from a Master~~¢~~ to a Master~~¢~~ Plus per the negotiated agreement effective January 1, 2020.
10. Recommend approval to move Laura Sneed up on the salary schedule from a Master~~¢~~ to a Master~~¢~~ Plus pending receipt of transcripts per the negotiated agreement effective January 1, 2020.
11. Recommend approval to move Jay Hall up on the salary schedule from a Master~~¢~~ to a Master~~¢~~ Plus pending receipt of transcripts per the negotiated agreement effective January 1, 2020.
12. Recommend approval of Ashley Fry for after school tutoring for reading intervention as a substitute for Dustina Erwin while on maternity leave.
13. Recommended approval of the following resolution:

**WHEREAS**, The Bradford School Board Members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

**WHEREAS**, The Bradford School Board Members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

**WHEREAS**, The Bradford School Board Members are responsible for ensuring the structure that provides a solid foundation for our school system; and

**WHEREAS**, The Bradford School Board Members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public~~¢~~ expectations to the district;

**NOW, THEREFORE**, the Bradford Exempted Village Schools, do hereby declare appreciation to the members of the Bradford School Board and proclaim the month of January 2020, as

**School Board Recognition Month.** and urge all citizens to recognize the dedication and hard work of The Bradford School Board Members and in working with them to mold an education system that meets the needs of both today~~¢~~ and tomorrow~~¢~~ children.

14. A resolution authorizing the sale of a tractor owned by the Board of Education and no longer needed for any school purpose;

WHEREAS, the Board of Education of the Bradford Exempted Village School District is the owner of a tractor of which is no longer needed for any school purpose;

NOW, THEREFORE, BE IT RESOLVED, that the tractor owned by the Board of Education shall be sold in the manner provided by Revised Code Section 3313.41;

The Superintendent and Treasurer are hereby authorized and directed to do all things necessary and consistent with this Resolution to accomplish the sale provided for herein.

WHEREAS, the value of the tractor is to be sold in the amount of \$550.00, of which the Board of Education agreed to offer for sale when set asset did not receive minimum bid at auction.

15. Establish payment in lieu of transportation for the benefit of a student classified under Ohio Revised Code section 3314.11 in the amount of \$10/day of attendance paid to the student's father.
16. Approve governing board resolution authorizing 2020-2021 membership in the Ohio High School Athletic Association

Whereas, **BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT**, District IRN number: **45229**

of 760 Railroad Avenue, Bradford, Ohio 45308, Miami County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, The Board of Education/Governing Board (Board) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.



17. Recommend acceptance of a grant from Bureau of Workers' Compensation Safety Division based on an acceptance letter dated Friday, January 10, 2020, in the amount of \$40,000.00 to be used to enhance safety by creating vestibule barriers.
18. Recommend that the Board of Education authorize advertising for bidding for the following two projects:
  - A. Construction of a brick wall to interface with newly-constructed vestibules.
  - B. Construction of vestibules at 3 locations throughout the school.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

*END OF CONSENT AGENDA*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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**FIRST READING FOR THE FOLLOWING NEOLA POLICIES:**

**Neola Policy Update - Volume 38 No 1 - August 2019**

**Policies**

- 1310 - Employment of the Treasurer (Revised)
- 1340 - Non-Reemployment of the Treasurer (Revised)
- 2431 - Interscholastic Athletics (Revised)
- 5113.02 - School Choice Options (Revised)
- 5200 - Attendance (Revised)
- 5230 - Late Arrival and Early Dismissal (Revised)
- 5350 - Student Mental Health and Suicide Prevention (Revised)
- 5460 - Graduation Requirements (Revised)
- 6325 - Procurement - Federal Grants/Funds
- 7300 - Disposition of Real Property/Personal Property (Revised)
- 7440.03 - Small Unmanned Aircraft Systems (New)
- 8462 - Student Abuse and Neglect (Revised)
- 8500 - Food Service (Revised)
- 1615 - Use of Tobacco by Administrators (New)
- 3215 - Use of Tobacco by Professional Staff (Revised)
- 4215 - Use of Tobacco by Classified Staff (Revised)
- 5512 - Use of Tobacco (Revised)

**Administrative Guidelines**

2431- Interscholastic Athletics (Revised)

5113.02 - School Choice Options

5200 - Attendance (Revised)

5230 - Early Dismissal (Revised)

7440.03 - Small Unmanned Aircraft Systems (New)

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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**ENTER EXECUTIVE SESSION (IF NECESSARY)**

  X   (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

\_\_\_\_\_ (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

\_\_\_\_\_ (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

\_\_\_\_\_ (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

\_\_\_\_\_ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

\_\_\_\_\_ (G) (6) Specialized details of security arrangements

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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**ENTER EXECUTIVE SESSION at:** \_\_\_\_\_

**EXIT EXECUTIVE SESSION at:** \_\_\_\_\_

**ADJOURNMENT**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller		Dr. Swabb	
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Time \_\_\_\_\_